

**AVRA WATER CO-OP, INC.  
BOARD OF DIRECTORS  
SPECIAL MEETING**

**SPECIAL MEETING Wednesday, September 30, 2026  
6:00 P.M.  
Via Zoom Meetings  
11821 W. Picture Rocks Rd.  
Tucson, Arizona**

[https://us02web.zoom.us/j/7834386098?pwd=PTVfcDZHyQyzpr8tnZRbaDTPKi41DC.1  
&omn=85951285013](https://us02web.zoom.us/j/7834386098?pwd=PTVfcDZHyQyzpr8tnZRbaDTPKi41DC.1&omn=85951285013)

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**NOTICE OF SPECIAL MEETING & AGENDA**

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1. Call to Order
2. Roll Call
  - Dayv Marlow, President
  - Nils Julin, Vice President
  - Jack Wheat, Treasurer
  - Staff: Cathy Kuefler, Admin Manager
  - Doug Schneider, Director
  - Steve Wilcox, Director
  - Colleen McDonald, Secretary
3. Call to Membership and Welcome to Guests
4. Revision and Adoption of Agenda for Special Meeting September 30, 2026
5. Federal Grant Policies Review – Possible Motion
  - 5.1 Personnel Compensation Policy
  - 5.2 Code of Conduct
  - 5.3 Grant Cash Management & Budget Policies Review
  - 5.4 Determination of Allowable Costs

Date, time, place, and agenda items for next board meeting:  
October 21, 2026  
Avra Water Co-op, Inc.  
11821 W. Picture Rocks Rd.  
Tucson, Arizona 85743

Agenda items:

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Adjournment