

AVRA WATER CO-OP, INC.
BOARD OF DIRECTORS REGULAR MEETING
Wednesday, September 16, 2026 at 6:00 p.m.
Avra Water Co-op, Inc.

<https://us02web.zoom.us/j/84822622229?pwd=kynKmvHWX9WdawAMKKGALan4kqjcTm.1>

NOTICE OF MEETING & AGENDA

1. Call to order
2. Roll call
 - Dayv Marlow, President
 - Jack Wheat, Treasurer
 - Doug Schneider, Director
 - Nils Julin, Vice President
 - Colleen McDonald, Secretary
 - Steve Wilcox, Director
3. Call to Membership and Welcome to Guests
4. Revision and Adoption of the Agenda for Wednesday, September 16, 2026
5. Reading, Correction, and Approval of Regular Meeting Minutes from August 19, 2026
6. Officers' Reports
 - 6.1 President's Report
 - 6.2 Treasurer's Report
7. Administrative Manager's Report
8. Operations Manager's Report
9. Unfinished Business
10. New Business
 - 10.1 Salary Survey & Benefits Discussion
 - 10.2 Pima County Grant Audit & Federal Grant Policies Review
 - Personnel Compensation Policy
 - Grant Cash Management & Budget Revision Procedures
 - Code of Conduct
 - Determination of Allowable Costs

Date, Time, Place, and Agenda Items for Next Board Meeting:

October 21, 2026 6:00 p.m.

Avra Water Co-op, Inc. or via Zoom

11821 W Picture Rocks Rd, Tucson, AZ 85743

Agenda Items:

Adjournment